



Christian Life Center Academy Teacher Application

Your interest in Christian Life Center Academy is appreciated. We invite you to fill out this application and return it to our school office.

We realize that the key to a successful Christian School is its staff. We are seeking applicants who are professionally qualified, who really love children, and who, by the pattern of their lives, are Christian role models. Luke 6:40.

We look forward to receiving your application. Thank you for your interest in the ministry of our school. It is our prayer that God will fulfill His perfect will in the lives of all applicants.

Personal Information

Full Name: _____

Application date: ____/____/____ Date available: ____/____/____

Present Address: _____

Phone: Cell (____) _____ Home (____) _____

E-mail Address: _____

Best time to call you? _____ Length of time at this address? _____

Permanent address and phone number if different than present address

Please list any additional addresses where you have resided at any time during the past five years:

Christian Life Center Academy
6650 Rankin Road
Humble, TX 77396
281-319-4673
281-319-4523 FAX

Position Desired

Please indicate 1, 2, 3 choice in the parenthesis. Then to the right please indicate the grades or subjects in order of preference:

() Preschool () Kindergarten () Elementary _____

() Middle School _____ () High School _____

Full time ___ Part time ___ Substitute ___

How did you learn about the position for which you are applying?

Can you submit verification of your legal right to work in the US? Yes ___ No ___

Please list activities or sports for which you would be capable and willing to direct, sponsor, or coach. (Indicate grade or ability levels).

What would you like to be doing five years from now?

Christian Background

*** In your own handwriting, on separate paper, briefly give your Christian testimony.**

Please carefully read our Statement of Faith (page 8 of the application) and indicate your degree of support.

___ I fully support the Statement as written without mental reservations.

___ I support the Statement except for the area(s) listed and explained on a separate paper. The exceptions represent either disagreements or items for which I have not yet formed an opinion or conviction.

Do you believe the Bible to be the ONLY inspired and infallible Word of God, our final authority in all matters of faith, truth and conduct? Yes ___ No ___

What local church do you attend? _____

How long have you been attending? _____

Name of previous church if less than five years attending current church.

What church activities are you involved in?

What community service or outreach projects have you participated in?

Give an example of how you have integrated biblical truths in a lesson.

Describe your routine of personal Bible study and prayer.

What books have you read recently that have helped you spiritually?

Professional Qualifications

* Please attach photocopies of all your postsecondary transcripts. Transcripts must be provided to the school for inclusion in your personnel file.

What degree or degrees do you hold?

College	Degree	Date Received
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Your Major(s)

Your Minor(s)

Did you complete a supervised teaching component of at least one semester as a part of your training? Yes _____ No _____ If yes, give name of the school, grade(s) taught and date:

Do you have an ACTS Teaching Certificate? _____

Type _____ Effective Date _____

Do you have a State Teaching Certificate? _____ State _____

Type _____ Issue Date _____ Expiration Date _____

Endorsement(s)

If you do not hold a certificate, what requirements do you lack?

*** Please attach photocopies of any ACTS, ACSI or state certificates held.**

Sequentially list your teaching experience with most recent first.

School's Name	Grades or Subjects	Dates
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List any other educational advantages that you have had including opportunities for travel.

List any books or articles that you have read recently that have helped you to grow professionally.

Have you had any courses in the Christian Philosophy of Education? If so, where and when?

If not, would you be willing to take such a course by correspondence or otherwise? _____

List any conferences or seminars that you have participated in recently.

Personal Philosophy

* On separate paper please answer in one or two paragraphs each of the questions below.

- A. Why do you wish to teach in a Christian school?
- B. What are the main characteristics that distinguish a private Christian school from a public/charter school?
- C. What do you consider to be the proper classroom atmosphere for learning?
- D. What is your philosophy of discipline?
- E. Please list three strengths and three weaknesses.
- F. Briefly describe a challenging interaction you had with a student and how you handled it.
- G. Briefly describe a challenging situation you had with a parent and how you handled it.
- H. Please include any additional information that you would like to share that would be beneficial in considering your application.

Employment History

Please start with your current or most recent employer and work backwards for the past ten years. If necessary, you may finish on another sheet.

1. Employer _____
Position _____ Dates of Employment _____
Salary _____
Address _____

Supervisor's Name _____
Reason for leaving _____

2. Employer _____
Position _____ Dates of Employment _____
Salary _____
Address _____

Supervisor's Name _____
Reason for leaving _____

3. Employer _____
Position _____ Dates of Employment _____
Salary _____
Address _____

Supervisor's Name _____
Reason for leaving _____

4. Employer _____
Position _____ Dates of Employment _____
Salary _____
Address _____

Supervisor's Name _____
Reason for leaving _____

5. Employer _____
Position _____ Dates of Employment _____
Salary _____
Address _____

Supervisor's Name _____
Reason for leaving _____

Have you ever worked under a different name for any of the employers you have listed? If so, what was the name?

Have you served in the military? Yes ___ No ___. If yes, what type of training or education did you receive?

Are you holding or have you already signed a contract for next year with any other educational institution? Yes ___ No ___

G. PERSONAL REFERENCES

Do not list family members or relatives for references.

Give three references qualified to speak of your spiritual experience and Christian service.
List your current pastor first.

Name/Complete Address	Phone	Position
1. _____		

2. _____		

3. _____		

Give three references who are qualified to speak of your professional training and experience.
List your current or most recent Administrator first.

Name/Complete Address	Phone	Position
1. _____		

2. _____		

3. _____		

Applicant's Certification and Agreement

Christian Life Center Academy selects qualified persons for employment without regard to race, national or ethnic origin, gender, age, or qualified disability, but does however, reserve the right to use established selection criteria in support of its goals and objectives. All information submitted will be held in confidence.

I hereby certify that the facts set forth in this application process are true and complete to the best of my knowledge. I understand that falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand and agree that I will be paid and receive benefits only through the day of release.

I authorize Christian Life Center Academy to thoroughly interview the primary references which I have listed, any secondary references mentioned through interviews with primary references, or other individuals who know me and have knowledge regarding my testimony and work record. I also authorize the school to thoroughly investigate my work records and evaluations, my educational preparation, and other matters related to my suitability for the position.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure. In addition, I hereby release the school, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure. I waive the right to ever personally view any references given to the school.

Since I will be working with children, I understand that I may need to submit to a fingerprint check by the FBI and possibly other federal and state authorities. I agree to fully cooperate in providing and recording as many sets of my fingerprints as necessary for such an investigation. I authorize the school to conduct a criminal records check. I understand and agree that any offer of employment that I may receive from the school is conditioned upon the receipt of background information, including criminal background information. The school may refuse employment or terminate conditional employment if the school deems any background information unfavorable or that it could reflect adversely on the school or on me as a Christian role model.

I understand that this is only an application for employment and that no employment contract is being offered at this time.

I certify that I have carefully read and do understand the above statements.

Signature of Applicant

Date

CLCA Statement of Faith

The following truths are held in common agreement by Christian Life Center Academy:

- ✚ We believe the Bible to be the inspired and only infallible authoritative Word of God. (II Timothy 3:16)
- ✚ We believe that there is one God, eternally existent in three persons: Father, Son, and Holy Spirit. (I John 5:4-6)
- ✚ We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory. (I Corinthians 15:3; I Peter 2:21-24; John 3:16)
- ✚ We believe that for salvation of lost and sinful man, regeneration by the Holy Spirit is absolutely essential. (Roman 3:21-30; Galatians 4:4-7)
- ✚ We believe that the full consummation of the Baptism of believers in the Holy Ghost is evidenced by the initial physical sign of speaking with other tongues as the Spirit gives utterance and by the subsequent manifestation of spiritual power in public testimony and service. (Acts 1:8, 2:4, 2:42-43, 10:44-46, 19:2, 6; Matthew 3:11)
- ✚ We believe in the resurrection of both the saved and lost; that they are saved unto the resurrection of life; and that they are lost unto the resurrection of damnation. (John 5:24, 28, 29)
- ✚ We believe in the deliverance from sickness provided for in the atonement, and that it is the privilege of all believers. (Isaiah 53:4; Matthew 8:16, 17; Mark 16:18; John 5:14; I Peter 2:24)
- ✚ We believe in the imminent return of our Lord and Savior Jesus Christ. (I Thessalonians 4:16-18; Revelation 21:20)

This statement of faith defines the foundation of our educational ministry at Christian Life Center Academy. While there will always be diversity within the framework of these foundational beliefs, we may choose to discontinue employment, volunteer services or other agreements should you hold contradictory beliefs and/or support a lifestyle that contradicts these scriptures and biblically based values.

Authorization for Criminal Background Check

I hereby authorize any person making an inquiry on before of Christian Life Center Church/Academy to obtain any information from police departments and any other criminal justice agencies relating to any criminal record. This information may include, but is not limited to, arrest and conviction records. I hereby direct you to release such information upon request, whether favorable or unfavorable, to any representative of CLC/CLCA presenting this authorization or a photocopy or facsimile copy of it. In order to assist in the completion of this information, I hereby give the following information:

Name _____

Maiden Name (if applicable) _____ Date of Birth _____

Place of Birth _____

Driver's License Number _____ State _____ Expiration Date _____

Social Security Number _____

I hereby release any individual, including record custodians, from any liability for damages, of whatever kind or nature, which may at any time result to me on account of compliance, or any attempts to comply, with this authorization. This authorization shall be void six months after the date of execution.

A photocopy or facsimile copy of this document and any signature shall be considered for all purposes as an original.

Signature _____ Date _____

Administrative Signature _____ Date _____

Printed Signature _____